

Preventive Care Incentive Program



Preventive Care Incentive Program for Employees/Spouses

As a participant in the Laitram Health Plan, you and your spouse (if enrolled in the health plan), are eligible to earn an additional \$200 each into your Health Reimbursement Account (HRA) by participating in the Preventive Care Incentive Program. This incentive is in addition to and not in lieu of the annual Preferred Premium Process.

Program Details:

- Three points are required to earn the HRA incentive.
- Earn one point for each preventive screening/exam completed from the list below.
- Program activities must be completed between January 1 and December 31, 2025.
- Incentives will be deposited into your HRA in August 2025 if you earn all 3 points by June 30, and in March 2026 if you earn all 3 points by December 31.

Laitram Preventive Care Incentive Program

Program Activities	Verification	Points
<p>Completion of a Preventive Screening or Exam.</p> <p>These can include any of the following:</p> <ul style="list-style-type: none"> • Annual Physical Exam • Cervical Cancer Screening • Colon Cancer Screening/Cologuard • Dental Exam/Cleaning • Mammogram • Osteoporosis (Bone Mineral Density) Screening • Preventive Skin Check • Prostate Exam • Vaccines* - Flu, Tdap, Shingles, Pneumonia, Hep A, Hep B, MMR, HPV, COVID-19 • Vision Exam • Well-Woman Exam 	<p>Verified by: Marathon Health EMR Data, Vendor File, OR Verification Form or Explanation of Benefits (EOB) submission by Employee/Spouse to the Marathon Health Portal</p>	<p>1 Point Each, 3 Points Required to Receive Incentive</p>

***Only one vaccine can count for Points**