

Superior Vision keeps the employee in focus



MetLife's industry-leading plan is anchored in what employees are looking for — and delivered by benefits experts



Choice

*Enabling members to access vision services they need,
when and where they want*

- **Largest¹, most well-balanced provider network²**,
credentialed according to NCQA standards³
- **Top 50** US retailers in network, plus Warby Parker²

**An experience
employees can
count on**

200K+

Nationwide provider
access points²



Value

*Offering extensive vision coverage at predictable,
low out-of-pocket costs*

- **Fixed co-pays** on popular lens enhancements⁵,
delivering as standard what others consider extra
- **\$25** additional frame allowance⁴

\$375

Typical member
savings on an eye exam
and materials⁵



Care

*Optimizing the benefits experience through simple,
knowledgeable support and solutions*

- **One carrier, one experience, and one point of contact**
across all offered employee benefit coverages
- **Unique, customized employee communication strategies**
to drive enrollment and engagement

95%

Member satisfaction⁶

**To learn more about the advantages of Superior Vision,
contact your MetLife representative.**

A benefits experience that's easy

From simplified carrier management to unique employee engagement strategies, MetLife is elevating the vision benefits experience and supporting you and your employees along the way.

Administrator Support



Collaborative approach ensures your benefits are optimized to your employees' unique needs



Dedicated account manager supports you from implementation to post-enrollment and beyond



Single file feed and billing process streamlines administration, across all offered MetLife benefits

Employee Education & Engagement



Customized communications simplify benefit decision-making and supports utilization of benefits year-round



Cost estimator tool helps to predict costs and reduce surprises during an exam



Onsite clinics bring eye exams and frames to your employees for added convenience

Beyond Vision Care



MetLife proactively brings benefits together to help employees maximize plan usage



MyBenefits login and support team streamline employee service across all MetLife benefits



Hearing services promote holistic well-being with hearing aid discounts and free hearing exams⁷

¹ Largest eye care provider network by total provider access points. For a list of participating providers, use the Find a Vision Provider tool at metlife.com. Select Find a Vision Provider, choose Superior Vision as the network, complete the information requested and hit the Search button.

² Versant Health Report, November 2024.

³ NCQA is an independent evaluator of health insurance companies. Their certification is the standard by which a carrier's credentialing and re-credentialing process are measured.

⁴ Additional frame allowances are available at certain provider locations. Pricing is subject to change without notice. Please check with your provider for details and availability prior to receiving services.

⁵ Actual savings and benefits from enrolling in a vision plan will depend on various factors, including the plan chosen, plan premiums, number of visits to an eye care professional by your family per year, and the cost of services and materials received. Be sure to review the Schedule of Benefits for your plan's specific benefits and other important details.

⁶ MetLife VOC Survey, 2024.

⁷ Hearing benefits are administered by Your Hearing Network. Your Hearing Network is not owned by or an affiliate of MetLife or Superior Vision. Benefits may not be available in all states. MetLife and Superior Vision make no representations regarding any services provided by Your Hearing Network.

MetLife vision benefits are underwritten by Metropolitan Life Insurance Company, New York, NY. Certain claims and network administration services are provided through Superior Vision Services, Inc. ("Superior Vision"), a Delaware corporation. Superior Vision is part of the MetLife family of companies. Like most group benefit programs, Superior Vision by MetLife plans contain certain exclusions, exceptions, reductions, limitations, waiting periods and terms for keeping them in force. Please contact MetLife or your plan administrator for costs and complete details.

