



PEOPLE & CULTURE (EMEA)

Health

Collective discount

As of January 1, 2023, the Dutch government will abolish the collective discount on the premium of the basic health-care plan. This applies to all insurers in the Netherlands.

Therefore, any collective discount you receive on the premium of your basic health-care plan, will be cancelled as of January 1, 2023.

Benefits of the collective health insurance

You can, however, still enjoy other benefits of taking the Intralox collective health insurance with ONVZ such as;

- 10% discount on your supplementary plans
- If you have taken a basic health-care plan, a supplementary plan and a dental plan you will be eligible for a reimbursement of €40 per month from Intralox. Please forward the confirmation e-mail of your ONVZ enrollment to HR.EU@intralox.com to receive this benefit.
- If you have taken the basic health-care plan with and a supplementary plan you will be entitled to '**Werkfit**'. This offers you extra care to use as you see fit. To see the key benefits of Werkfit, please refer to <https://www.onvz.nl/en/health-insurances/werkfit>.

Further information

To have an in-depth overview of the health-care plan, please take a look at the coverage summary and brochures on the [website](#) of ONVZ. To enroll to health-care plans you can go to www.onvz.nl/english and calculate your premium.

You can change health insurers at the end of each year, at the start of your Intralox employment if you are insured under a collective plan at your previous employer, or if you come from abroad.



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Commuting

Tax-free kilometer allowance

As of January 1, 2023, the Dutch government increased the untaxed mileage allowance for commuting from €0.19 to €0.21 per kilometer. As of this date Intralox will reimburse your commuting and business trips according to this new rate. For commuting by bicycle you can also receive kilometer allowance of €0.21 per kilometer by declaring the journey in the Reisbalans app.

Update Reisbalans app

At the beginning of December, a new update to the Reisbalans app; version 2.21.0, will be released. In this version, the home screen and functionalities are improved. There will also be some newly added functionalities such as a CO2 dashboard that enables you to see how much you have emitted in a certain period.

Intralox Cycle Plan 2023

We're planning to introduce a Cycle Plan (*'fietsplan'*), just before we move to the new office. The purpose of the Cycle Plan is to stimulate commuting to work by bicycle, and to encourage sustainable ways of commute. Cycling is not only healthy, but it also saves money and is environmentally friendly!

In this plan, you can use parts of your gross pay to purchase an e-bike of choice. This gives you a tax discount and you will also be the owner of the e-bike, which enables you to receive kilometer allowance for journeys by bike.

Beginning next year, we will start with a pilot. Are you planning to cycle to our office in Wehl or to our new office in Hoofddorp? And are you interested to participate in the pilot? Please let us know by filing in [this](#) survey by January 13!