

INTRALOX BALTIMORE EMPLOYEE UPDATE

REMINDER: 2022 MEDICAL PREFERRED PREMIUM PROCESS

To Receive the 2023 Preferred Premium – Both you and your spouse must complete Steps 1 (Health History & Risk Assessment), 2 (Biometric Screening), and 3 (Health Review Visit) no later than October 15, 2022, to receive the preferred premium for 2023. Note: Step 3 only required for employees/spouses if the employee's last name starts with A-L.

To Receive the \$100 HRA Incentive for 2022 – Both you and your spouse must complete Step 1 and 2 no later than April 30, 2022. There are two more on-site Biometric Screening events scheduled for Intralox Baltimore in the month of April. [CLICK HERE](#) to claim your spot today!

[Click Here for Full Details on the 2022 Preferred Premium](#)

COMING SOON: INTRALOX WALKING FOR FITNESS WITH MARATHON HEALTH

Grab your air pods and let's move; Step away from the line; step away from your desk and reap the benefit of just 15 minutes of walking. Did you know that one lap around the outside of the Ridge Road building is ½ mile?

- Reduce stress/Increase energy levels
- Lower blood pressure
- Manage heart disease, stroke and cancer
- Improve cardiovascular fitness
- Improve bone strength/Increase muscle mass
- Manage weight loss

Be on the lookout for more information on this exciting program slated to launch later this Spring!

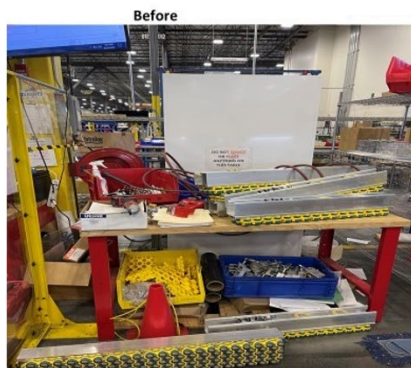
ATO ASSEMBLY NEW HIRE BOOT CAMP

The first ATO Assembly New Hire Boot Camp was conducted on February 19, 2022. The goal was to provide our New Teammates with the fundamental assembly elemental skills necessary to safely perform the roles assigned to them, provide a quality product for our customers, build their capability on the skills which are transferable across lines and to set them up for success.

The elemental skills included in the Boot Camp Training sessions were 5S (including discussion of the 3 circles for career success), Proper Use of impact Tools, Cutting, Grinding and Installation of Wireways and Return Roller Bracket Installation.

The benefits of Boot Camp included providing new hires with increased safety awareness, critical knowledge to reduce learning curves ,support increase scalability and increased focus on quality.

The Boot Camp session ended with a round of Boot Camp Jeopardy where each Boot Camp Instructor asked a question from their session. Team members were awarded prizes for correct responses. The final activity was the issue of the "Boot camp 5S Challenge" where the first Team Member to implement the first 3 S's (Sort, Set In order and Shine) in their Cell will receive a \$50 gift card. If the change is Sustained (the 5th S) for two weeks each team member in the cell will receive a \$25 gift card (5S audit of the area will be conducted).





HAVE YOU DOWNLOADED THE FIRSTUP MOBILE APP?

@Work via the FirstUp mobile app is your one-stop news source for:

- Employee Events
- Benefits News
- and Much More!

[CLICK HERE to Download & Register in the App](#)

HELP SPREAD THE WORD: SHARE YOUR EXPERIENCE ON GLASSDOOR!



We all have our own story to tell about our Laitram/Intralox journeys, and what better way to share that story than by posting a review of Laitram/Intralox on Glassdoor!

[CLICK HERE](#) to leave a review on the Intralox page.

REMINDER: \$0 COPAY ON PREVENTIVE MEDS AT LAITRAM PHARMACY

Did you know that the Laitram Pharmacy offers mail-order service to Maryland?

Save **BIG** with \$0 copays on most preventive meds for Laitram employees & family members on the Laitram Health Plan. They also offer significantly discounted prices on a variety of over-the-counter medications and products.

Call the Pharmacy at 504-218-2015 to speak to Pharmacist Greg Davis and move your prescriptions today!

CAREER CORNER: CAREER AND REFERRAL OPPORTUNITIES

We hired over 300 new Intralox Baltimore employees in 2021 and need to add more members to our team in 2022!

Is there anyone in your network who would be interested in joining a growing company that has been recognized as a "Top Workplace" by The Washington Post and Baltimore Sun?



If so, don't miss out on the chance to **earn up to \$1,500** through our Referral Bonus Program. [CLICK HERE](#) for more details on the program.



Any employee can refer a new applicant for an open position, excluding internships, which has been posted or advertised.

To view all positions currently open at Intralox Baltimore, visit the link below:

[CLICK HERE TO VIEW ALL BALTIMORE JOB OPENINGS!](#)

Internal Application Instructions:

To apply for a position in our company, go to the Intralox Jobs Employee Portal:

[Jobs.Laitram.com](https://jobs.laitram.com) -> Employee Portal -> Login using your company username & password

If you do **NOT** have a Intralox username or computer, please call IT at ext. 1334 and request a temporary login and password.

**** Please remember NOT to apply using a co-worker's login information or the application will be submitted as though your co-worker has applied.**

LCI CORNER: 2022 THEME OF THE YEAR - TRUST

Just before the new year, we announced the 2022 Theme of the Year: Trust. Last year we focused on alignment on what Trust means and its impact on the Triple Win Workplace. This year, for Trust 2.0, we will focus on accelerating Trust between teams and Trust with customers.

Take a moment to reflect on our Laitram Business Philosophy Principle: "Build Trust and Open Communication." What is one action you can take to improve trust and open communication?

For inspiration, check out the 2022 Theme of Year kickoff video here →

2022 LCI Theme of the Year:

TRUST
Company
Customer
Employee
WINS