

Human Resources Update



SAVE THE DATE!
**LAITRAM FAMILY
DAY PICNIC**
SAT, NOV 5TH
AUDUBON ZOO

Registration details to come
in the Fall!



**HURRICANE
SEASON IS HERE!
IS YOUR MOBILE
NUMBER UP TO
DATE?**

Hurricane Season is here and now is the time to make sure the company can reach you via text message in the event of an emergency. If the company doesn't have the correct number for you, we may not be able to reach you during a weather emergency!

Visit my.adp.com or your MyADP mobile application ASAP to review your contact information and make any necessary updates as soon as possible.

WELCOME TO OUR 2022 LAITRAM INTERN CLASS!

Please join us in welcoming Laitram's Intern Class of 2022!

This year, we've welcomed 28 students who are joining us this summer from LSU, Tulane, UNO, Loyola, SELU, ULL, USC, Ole Miss, Texas A&M, UMass Lowell, Villanova, and Alabama.

Their areas of study include:

Mechanical Engineering, Industrial Engineering, Computer Science, Business - Finance/Marketing, MBA, and Horticulture.

Take some time to say "hi" if you see our interns around campus!



EDNAVIGATOR EDUCATION RESOURCES: PREVENT SUMMER LEARNING LOSS



EdNavigator

Educational failure is not an option. The pandemic has left US children 3-6 months behind where they would otherwise be academically. Families get better results when they have support from EdNavigator – a benefit whose cost is fully covered by Laitram.

This summer, take advantage of their nationally recognized virtual program, [Camp Kinda](http://CampKinda.org), which offers over 350 hours of engaging, enriching adventures for kids aged 3-13. Explore history's greatest mysteries or discover the secrets of the rainforest. Visit www.campkinda.org and use the code LTM33 to sign up today.

HELP SPREAD THE WORD: SHARE YOUR EXPERIENCE ON GLASSDOOR!



We all have our own story to tell about our Laitram/Intralox journeys, and what better way to share that story than by posting a review of Laitram/Intralox on Glassdoor!

[CLICK HERE](#) to leave a review on the Intralox page.

[CLICK HERE](#) to leave a review on the Laitram page.

HELLO HEALTH AT WORK: NUTRITION WEBINAR WITH MOLLY KIMBALL

Join Molly Kimball from Ochsner's Eat Fit NOLA for an educational seminar on "Trendy Diets: The Science Behind the Keto Diet + Intermittent Fasting"

When:

Wednesday, July 13
Noon - 1pm

Where:

[Microsoft Teams Meeting](#)

[CLICK HERE](#) to add to your calendar

For those unable to attend, a recording will be distributed following the meeting.

SmartShopper®

Save money & earn cash when you shop for certain medical procedures!

Call the SmartShopper Personal Assistant Team at 866-285-7475 or visit us at www.highmarkbcbs.com

CAREER CORNER: CAREER AND REFERRAL OPPORTUNITIES



Do you know someone who would be a great fit for one of the Laitram companies? If so, don't miss out on the chance to earn up to \$1,500 through our Referral Bonus Program. [CLICK HERE](#) for details.

Project Management Supervisor- Laitram Machinery: We are seeking a Project Management Supervisor to lead our Project Management team. This supervisor will develop & implement processes, procedures, and tools that aid in the efficiency of quality project management.
[CLICK HERE](#) for info.

Electrical Shop Supervisor- Laitram Machinery: We have an opening for an Electrical Shop Supervisor to lead the E-Shop. This supervisor will be responsible for scheduling and organizing work plan from the dispatch list for the ESUB & ESHOP groups.
[CLICK HERE](#) for info.

Production Lead: Assembly and Finishing- Laitram Machine Shop: We have a position available for a Production Lead in our Assembly and Finishing department. The Production Lead coordinates activities for Assembly-Finishing personnel in support of completing day to day requirements. [CLICK HERE](#) for info.

Internal Application Instructions:

To apply for a position in our company, go to the Laitram Jobs Employee Portal:

Jobs.Laitram.com -> Employee Portal -> Login using company username & password
If you do NOT have a Laitram or Intralox username or computer, please call IT at ext. 1334 and request a temporary login and password.

**** Please remember NOT to apply using a co-worker's login information or the application will be submitted as though your co-worker has applied.****

LCI CORNER: MID-YEAR REVIEW PREPARATION

Can you believe it is already June? Between now and the end of July, you will have your mid-year review with your supervisor. To make the most of this time, it will be helpful to take some time and reflect on your performance. A performance review should be a collaborative process- not one sided. Here are some questions to ponder as you prepare for your review meeting.

When thinking about your vital few or job specific indicants outlined in your CIP...

1. What am I meeting or exceeding expectations? What is an example of this?
2. What are the gaps or further growth opportunities for me? What is an example of this?
3. What are one to two behaviors I want to focus on for the second half of the year?