



INTRALOX BALTIMORE EMPLOYEE UPDATE

INTRALOX WALKING FOR FITNESS CHALLENGE RECAP

We've completed our 1st Intralox Maryland Walking for Fitness Challenge! We had employees from Facilities, Production, Engineering & HR join our Marathon Partners in a 6-week walking initiative. We plan to host another Walking Challenge in the Fall so keep your eye out for more information.



LUNCH & LEARN: ELEVATED BLOOD PRESSURE

Molly Bierley from the Health & Wellness Center will educate participants on the risk factors for high blood pressure and guide them to develop a plan to reduce their risks. Boxed lunch included

When: Thurs, July 7,
11:15a-12:15p

Where: Ridge Rd Training Rm

Spots are limited. [CLICK HERE](#) to sign up!

INTRALOX NAMED A TOP LARGE WORKPLACE BY THE WASHINGTON POST



The Washington Post

Intralox has been named the #15 Large Employer in the DC Metro Area by The Washington Post.

The Top Workplaces list recognizes the best employers across the D.C. Metro area. To be included in this list, companies must submit extensive nomination forms disclosing workforce data such as salaries, benefits, retention levels and employee advancement, in addition to an anonymous online survey of employees. [CLICK HERE](#) for details.

INTRALOX VOLUNTEERS PARTICIPATE IN IEEE ROBOTICS CHALLENGE

The IEEE is a technical professional organization dedicated to advancing technology. In April 2022, the Baltimore Chapter of IEEE sponsored its 26th annual Robotics Challenge for middle school and high school students. The event, held at the Baltimore Museum of Industry, included more than 23 student groups who spent several months building and testing their robots in preparation for the April event.

This robotics challenge is a hands-on activity that gets the students out of their chairs and working together to achieve a common goal. Students learn what it takes to report on their findings and results in both written and oral formats.

And they have FUN!

Thank you to our fantastic Intralox Baltimore team for volunteering their time on a weekend to judge the contest along with IEEE members. What an amazing event. My heart was racing every time a team took their robot through the obstacle course. Pay attention to these students. They are future engineers in the making



COMING SOON: INTRALOX HEALTH & WELLNESS CENTER AT SPARROWS POINT

The new Health & Wellness location, powered by Marathon Health, is scheduled to open its doors on Wednesday, July 27.

Stay tuned for more details to be announced in the coming weeks!

HELP SPREAD THE WORD: SHARE YOUR EXPERIENCE ON GLASSDOOR!

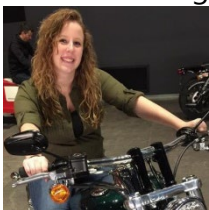


We all have our own story to tell about our Laitram/Intralox journeys, and what better way to share that story than by posting a review of Laitram/Intralox on Glassdoor!

[CLICK HERE](#) to leave a review on the Intralox page.

ANGIE LEIPHART NOMINATED AS A 2022 CHAMPION OF MARYLAND MANUFACTURING!

It is with great pleasure that Intralox has nominated Angie Leiphart for the 2022 Champions of Maryland Manufacturing in the category of Women In Manufacturing.



Angie was recruited to Intralox in August of 2021 and had an immediate impact.

[CLICK HERE](#) to read Angie's full nomination.

LCI CORNER: PREPARING FOR MID-YEAR PERFORMANCE CONVERSATIONS

As we move into July, we find ourselves fast approaching the deadline for mid-year performance reviews. To ensure both Team Member and Supervisor get the most from these conversations, here is a Conversation Map to help you remain self-reflective and engaged as you discuss your behavior/alignment with LCI Principles and on-the-job performance.

[CLICK HERE for the Conversation Map](#)

Another tool to help you organize your thoughts as you talk-through what happened throughout the first half of the year, consider using the S.T.A.R Model.

The S.T.A.R. Model is a common feedback model used in many companies. It asks you to describe the following:

- **Situation:** What were the circumstances?
- **Task:** What was the specific task?
- **Action:** What was said or done?
- **Result:** What was achieved by the action (was it effective?)

[CLICK HERE for more details on the S.T.A.R. Model.](#)

CAREER CORNER: CAREER AND REFERRAL OPPORTUNITIES

Is there anyone in your network who would be interested in joining a company that has been recognized as a "Top Workplace" by The Washington Post and Baltimore Sun?



If so, don't miss out on the chance to **earn up to \$1,500** through our Referral Bonus Program. [CLICK HERE](#) for more details on the program.



Any employee can refer a new applicant for an open position, excluding internships, which has been posted or advertised.

To view all positions currently open at Intralox Baltimore, visit the link below:

[CLICK HERE TO VIEW ALL BALTIMORE JOB OPENINGS!](#)

Internal Application Instructions:

To apply for a position in our company, go to the Intralox Jobs Employee Portal: Jobs.Laitram.com -> Employee Portal -> Login using your company username & password

If you do NOT have a Intralox username or computer, please call IT at ext. 1334 and request a temporary login and password.

**** Please remember NOT to apply using a co-worker's login information or the application will be submitted as though your co-worker has applied.**