

INTRALOX BALTIMORE EMPLOYEE UPDATE

September 27 - October 1 is National Manufacturing Week!

Thank you to all our dedicated team members who make it possible for us to create value for our customers!

FLU SHOTS COMING TO THE HEALTH CENTER

Flu shot clinics are coming to the Intralox Health & Wellness Center the week of October 18.

Intralox employees will be able to sign up for a scheduled appointment time via the Marathon Health patient portal.

Save the date and stay tuned for more info on dates, times, and how to sign up. There are a limited number of shots available so be sure to sign up as soon as the information is sent out!

COVID-19 VACCINATION STATUS

Need to update your COVID-19 Vaccine status? [CLICK HERE](#)

ADDITIONAL FACILITY COMING SOON!

We have some exciting news about our additional Maryland building. We have signed a lease for a 310,000 square foot building at 1800 Sparrows Point Boulevard, the former home of the historic Bethlehem Steel. We are thrilled to be a part of bringing jobs to this historic site.

To help us assess which ATO programs will be built at the Sparrows Point facility, we developed a set of principles:

- Complex assemblies stay in Ridge Road for R&D support
- Move what is transformed, repeatable, and stable
- Enable Kitting to setup for success
- Minimize risk of moving lines during heavy production period
- Optimize programmatic material flow
- Receiving -> MM -> Assembly -> Staging -> Shipping
- Move what is needed to free-up space for new production lines to meet 2022 customer demand
- Ensure critical mass of assembly personnel can work out of Sparrows Point facility
- Have the support teams needed for the building to be successful

Supervisors will be speaking with team members as we finalize how these principles will impact each team. In the meantime, we are planning to occupy this additional space in early 2022.

If you have any questions or wish to express interest in working from this new location, please speak with your supervisor.

MARK YOUR CALENDARS: OPEN ENROLLMENT IS NOVEMBER 3-19

Open Enrollment is November 3–19. This is the time to elect or waive Medical/Dental coverage for 2022. If you do nothing, your elections from 2021 (except for Flexible Spending Accounts) will rollover to 2022.

Highlights for 2022:

- Dental rates are lower for 2022, with no changes to our Single and Family medical plan rates.
- NEW! BARI.net Bariatric Surgery Benefit: Surgical weight loss options are now available for employees and eligible family members on the Laitram Health Plan.
- The Benefits team will host a one-hour virtual meeting on Wednesday, 10/27 from 1-2 p.m. Be on the lookout for an invite and mark your calendar to have your questions answered.

SAFETY SECTION: COVID-19 PROTOCOL REMINDER

As a reminder to all employees who work in the office or factory full-time or come in on a part-time basis, please remember that our current policy requires that all employees who are unvaccinated wear face masks at all times, except with eating or drinking.

For employees who are vaccinated, you may take your masks off only when you are going to be 6ft from other employees.

It's a best practice to keep your mask on you when walking around the facility as you are required to put it on if you stop and talk to someone and are closer than 6ft.

Finally, in order to prevent the spread of COVID-19 in our facilities we should endeavor to remain 6ft apart for all tasks, except those that require physical work inside of 6ft or a task that can not be performed without employees getting closer than 6ft. If you're having a conversation, please try to stand 6ft apart and have it.



50th ANNIVERSARY TRIVIA

2021 marks Intralox's 50th anniversary. To celebrate, we're asking a trivia question, with a lucky winner receiving a special prize!

Answer the question below and turn your answer in at Nicole Copeland's desk for a chance to win!

In what year did Intralox merge with Material Handling Systems, to form the Activated Roller Belt platform?

Answer: _____

Your Name: _____

RECRUITING CORNER: JOB OPENINGS AND REFERRAL OPPORTUNITIES



Do you know someone who would be a great fit for Intralox? If so, don't miss out on the chance to **earn up to \$1,500** through our Referral Bonus Program. [CLICK HERE](#) for more details on the Referral Bonus Program.



Any employee can refer a new applicant for an open position, excluding internships, which has been posted or advertised.

To view all positions currently open at Intralox Baltimore, visit the link below:

[**CLICK HERE TO VIEW ALL BALTIMORE JOB OPENINGS!**](#)

Internal Application Instructions:

To apply for a position in our company, go to the Intralox Jobs Employee Portal:

Jobs.Laitram.com -> Employee Portal -> Login using your company username & password

If you do **NOT** have a Intralox username or computer, please call IT at ext. 1334 and request a temporary login and password.

**** Please remember NOT to apply using a co-worker's login information or the application will be submitted as though your co-worker has applied.**

WELCOME TWO NEW MEMBERS OF THE HEALTH & WELLNESS CENTER TEAM!

Connie Ramunni-Bieschke - Medical Assistant

Connie is native to the Lehigh Valley in Pennsylvania where she attended high school and college in the Bethlehem/Reading area. She attended Northampton Community College completing pre-requisite allied health courses and later enrolled in the Licensed Practical Nursing program through Reading Hospital Trauma Center. Connie's experience is quite diverse and she has a passion for patient care on many levels.

Jamal Jackson - Physical Therapist

Jamal Jackson, PT, DPT, is a native of the Washington DC Metropolitan Area and graduated from DeMatha Catholic High School. Jamal earned his Bachelor of Science in Kinesiology at University of Maryland, College Park and his Doctorate of Physical Therapy at Langston University. Jamal has been a physical therapist for 3 years and has experience treating a wide range of musculoskeletal conditions. He believes in putting his patients first and works to ensure care that meets their improvement goals and follows evidence-based guidelines.

Visit the [Marathon eHealth Portal](#) to schedule an appointment today!