



Dear Laitram Employee:

You may have recently received an email, or a postcard in the mail, notifying you of your rights with regard to a Blue Cross Blue Shield class action lawsuit that was recently settled, and the settlement fund established by the Court. If you elect to do so, this notice informs you how to file a claim to participate in the settlement dollars that have been set aside. If you have not yet been notified, you may receive a communication in the next 30 days, but even if you do not receive it, you may still file a claim. If you decide to do so, the deadline to file a claim is **November 5, 2021**. In general, you may be eligible to receive payment if you were covered by certain Blue Cross Blue Shield health insurance or administrative services plans (group or individual) between February 2008 and October 2020, including the Laitram Health Plan. You may file a claim online at the website noted below or submit a paper claim form to the address noted below. Your decision to file a claim (or not to file a claim) is completely up to you and Laitram does not express an opinion either way. We are providing this information solely to notify you of the settlement and where to obtain more information. Additional information and Frequently Asked Questions (FAQs) are available at the website noted below. **Please note that Laitram cannot express an opinion on your eligibility to file a claim and what amount, if any, you may receive if you elect to file a claim.**

What is the lawsuit about?

The Plaintiffs claim that the Blue Cross Blue Shield Association and Settling Individual Blue Plans (collectively, "Settling Defendants") violated antitrust laws by entering into an agreement not to compete with each other and to limit competition among themselves in selling health insurance and administrative services for health insurance. The Settling Defendants have denied all claims and assert that their conduct results in lower healthcare costs and greater access to care for their customers. The Court has not decided who is right in connection with the settlement.

For More Information

Website: www.bcbsettlement.com

Telephone: (888) 681-1142

Email: info@BCBSsettlement.com

Address:

**Blue Cross Blue Shield Settlement
c/o JND Legal Administration
PO Box 91390
Seattle, WA 98111**