

Human Resources Update



FEEL & EAT BETTER WITH LAITRAM WELLNESS

In the Harahan Health Center, our Physical Therapists (PT) have the education, skills, and expertise to improve your mobility, and reduce or eliminate your pain.

Looking to develop better eating habits? Registered Dietitian (RD) Ciera Gray is available to assist with in-person and virtual coaching.

PT & RD services are FREE for those on the Laitram Health Plan (\$20/visit for employees not on the plan). [CLICK HERE](#) to schedule an appointment today!

MYADP BROWSER REMINDER

Effective Feb. 1, ADP no longer supports Internet Explorer 11 or older Edge browsers (versions 78 & below).

We strongly recommend that you promptly upgrade your personal computer to one of the supported browsers listed below if you haven't already:

- Microsoft Edge based on Chromium (latest version)
- Firefox (latest version)
- Chrome (latest version)
- Safari version 13 & higher

TAKE 20 MINUTES FOR YOUR HEALTH: FREE ON-SITE BIOMETRIC SCREENINGS CONTINUING THROUGH APRIL

REMINDER: Biometric screenings are REQUIRED this year for employees and spouses on the Laitram Health Plan

The Health Screening will measure :

Blood pressure, Cholesterol, Glucose, Height/Weight, and other important health indicators.

Spouses on the health plan can attend any session and are required to have a biometric screening to receive the HRA and preferred premium incentives.

Outlined below are the Three Steps (i) to earn the \$100 incentive toward your Health Reimbursement Account for 2022 (plus an additional \$100 if your spouse is on the medical plan) and (ii) to receive the preferred health insurance premium for 2023.

Individuals new to the Laitram Health Plan have 120 days from their effective date of coverage to complete the three-step process.

On-Site Biometric Screening Schedule

Harahan

- Thu, Feb. 17: 6am – 9am
- Fri, Mar. 11: 6am – 9am
- Sat, Mar. 12: 7am – 10am
- Wed, Mar. 23: 6am – 9am
- Thu, Mar. 24: 6am – 9am
- Fri, Mar. 25: 6am – 9am
- Wed, Apr. 20: 6am – 9am
- Thu, Apr. 21: 6am – 9am
- Fri, Apr. 22: 6am – 9am
- Thu, Apr. 28: 6am – 9am
- Fri, Apr. 29: 6am – 9am
- Sat, Apr. 30: 7am – 10am

Hammond

- Wed, Mar. 9: 6am – 9am
- Fri, Apr. 22: 6am – 9am
- Sat, Apr. 23: 7am – 10am

[Click Here for 2022 Preferred Premium Details](#)

Preferred Premium Process - Three Easy Steps

Steps Must be done in calendar year 2022

1  Health History & Risk Assessment

Completed through the Marathon e-Health Portal website at: www.marathon-health.com Note: Only complete the Health Risk Assessment [Annual Update](#) if you have completed the full assessment in prior years.

2  Biometric Screening

Although voluntary the past two years due to COVID-19, the Biometric Screening IS required for 2022. As in prior years, biometric screenings will be scheduled to take place on the Harahan, Baltimore, and Hammond campuses. See schedule included in this packet. If attending a mass screening is not an option, you can have the screening completed as part of your free annual wellness exam (or other visit to your physician for a fee) and have the results sent to the Laitram Health Center.

Note: Preventive Bloodwork done in conjunction with your annual wellness exam must be coded as such to be covered at 100%. Be sure to confirm this with your provider.

3  Health Review Visit

Meeting with one of the Marathon Health Nurse Practitioners or your Personal Physician (Verification Form required). Step 3 only required in 2022 for (i) employees/spouses if the employee's last name starts with A-L, (ii) all employees/spouses new to the health plan as of January 1 (joined during Open Enrollment) and New Hires (Spouses if applicable) effective during the plan year.

HELP SPREAD THE WORD: SHARE YOUR EXPERIENCE ON GLASSDOOR!



We all have our own story to tell about our Laitram/Intralox journeys, and what better way to share that story than by posting a review of Laitram/Intralox on Glassdoor!

[CLICK HERE](#) to leave a review on the Intralox page.

[CLICK HERE](#) to leave a review on the Laitram page.

NEW PRODUCT ENGINEERING EVENT PHOTOS

During the Innovation Showcase at Intralox Connect, New Product Engineering connected with our North American Sales Teams to spotlight recently released and soon to be released new products! [CLICK HERE](#) for photos.

On Dec 17, 2021, Intralox celebrated Jimmy Gundlach's (2nd) retirement during the New Product Engineering Department Meeting. Jimmy has been a part of the Intralox/Laitram family for 37 of the 50 great years! [CLICK HERE](#) for photos.

CAREER CORNER: CAREER AND REFERRAL OPPORTUNITIES



Do you know someone who would be a great fit for one of the Laitram companies? If so, don't miss out on the chance to earn up to \$1,500 through our Referral Bonus Program. [CLICK HERE](#) for details.

Regional Field Service Technician – Intralox: Intralox is currently hiring for Regional Field Service Technicians in the North Carolina, Tennessee, West Chicago, Wisconsin, Iowa, Minneapolis, Philadelphia, Baltimore and Texas regions. Our regional field service technicians will offer proactive and reactive services within a five-hour driving radius of their home focusing on MPB, ThermoDrive and basic equipment. Click on the location listed below for the job posting for each role:

- [North Carolina](#)
- [Midwest](#)
- [Baltimore](#)
- [Tennessee](#)
- [Philadelphia](#)
- [Texas](#)

Account Representative – Intralox: Responsible for providing exceptional service support to customers and for managing accounts through reactive and proactive contact, working with an industry-focused team to maintain and grow sales. [CLICK HERE](#) for info.

Production Supervisor: Lapeyre Stair is seeking an experienced Production Supervisor to supervise their manufacturing operations. [CLICK HERE](#) for info.

Equipment Design Engineer: Laitram Machinery is looking for someone to provide leadership and technical contribution to development projects from start to finish. [CLICK HERE](#) for info.

Internal Application Instructions:

To apply for a position in our company, go to the Laitram Jobs Employee Portal:

Jobs.Laitram.com -> Employee Portal -> Login using company username & password

If you do NOT have a Laitram or Intralox username or computer, please call IT at ext. 1334 and request a temporary login and password.

**** Please remember NOT to apply using a co-worker's login information or the application will be submitted as though your co-worker has applied.****

LCI CORNER: 2022 THEME OF THE YEAR - TRUST

Last month, we announced the 2022 Theme of the Year: Trust. Last year we focused on alignment on what Trust means and its impact on the Triple Win Workplace. This year, for Trust 2.0, we will focus on accelerating Trust between teams and Trust with customers.

To prepare for this year's theme roll out, take a moment to reflect on our Laitram Business Philosophy Principle: "Build Trust and Open Communication." What is one action you can take to improve trust and open communication?

For inspiration, check out the 2022 Theme of Year kickoff video here →

