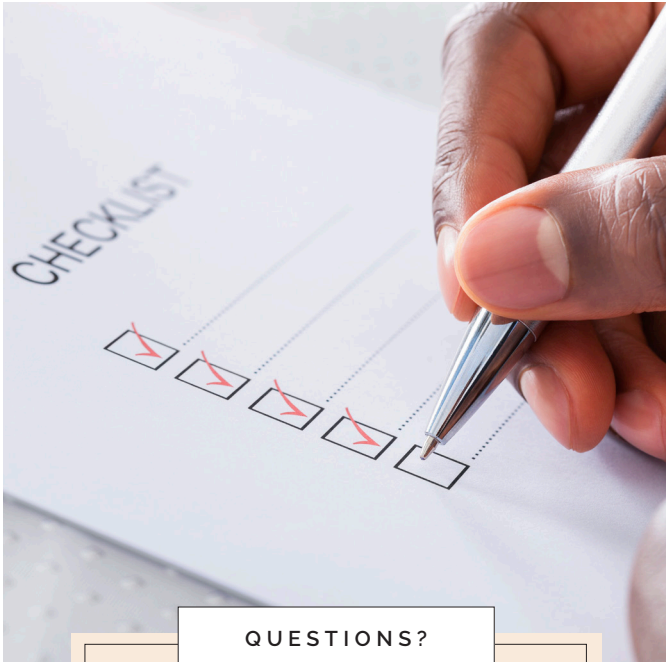


FLEXIBLE SPENDING ACCOUNT



QUESTIONS?

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DEPENDENT CARE

Child care, pre-school, before and after school care, or adult dependent day care

- Children must be under age 13.
- Adults must be your IRS tax dependent.
- Dependents must live with you.
- Expense must occur while you are at work.
- If you are married, your spouse must work or be a full-time student.

WHAT IS A FLEXIBLE SPENDING ACCOUNT?

A Flexible Spending Account (FSA) is a tax benefit that allows you to set aside part of your pay before taxes.

The money you set aside can be used for eligible medical or dependent care expenses.

Using a Flexible Spending Account (FSA) is a great way to stretch your benefit dollars.

FSA BENEFIT CHOICES

Health Care Flexible Spending Account

\$2,700 maximum

Dependent Care Flexible Spending Account

\$5,000 maximum

HEALTH CARE

- Deductibles and co-pays (Including prescriptions)*
- Dental and orthodontia expenses*
- Vision expenses (exams, eyeglasses, contact lenses and solution, Lasik)*

**After insurance has paid its portion*